

SCHEDULE A - SWEA Non-Time TRI/TECH Contract

2020-21

TRI **5%** of Base Salary
Tech **\$ 2,000**

| Years of Experience | | | | | | | | | MA+90 OR Ph.D. |
|---------------------------|-------|-------|-------|-------|-------|--------|-------|-------|----------------------|
| | BA | BA+15 | BA+30 | BA+45 | BA+90 | BA+135 | MA | MA+45 | |
| 0 | 4,515 | 4,586 | 4,659 | 4,732 | 4,967 | 5,118 | 5,034 | 5,270 | 5,421 |
| 1 | 4,550 | 4,622 | 4,696 | 4,772 | 5,010 | 5,160 | 5,069 | 5,307 | 5,457 |
| 2 | 4,584 | 4,656 | 4,731 | 4,813 | 5,050 | 5,202 | 5,104 | 5,341 | 5,493 |
| 3 | 4,652 | 4,691 | 4,767 | 4,852 | 5,088 | 5,244 | 5,138 | 5,374 | 5,530 |
| 4 | 4,687 | 4,728 | 4,804 | 4,892 | 5,130 | 5,287 | 5,172 | 5,410 | 5,567 |
| 5 | 4,723 | 4,764 | 4,840 | 4,933 | 5,170 | 5,330 | 5,208 | 5,445 | 5,605 |
| 6 | 4,786 | 4,798 | 4,877 | 4,975 | 5,210 | 5,371 | 5,244 | 5,480 | 5,641 |
| 7 | 4,879 | 4,862 | 4,942 | 5,045 | 5,284 | 5,450 | 5,312 | 5,551 | 5,716 |
| 8 | 4,879 | 4,959 | 5,041 | 5,152 | 5,395 | 5,566 | 5,419 | 5,661 | 5,833 |
| 9 | 4,879 | 5,059 | 5,145 | 5,260 | 5,508 | 5,686 | 5,527 | 5,775 | 5,952 |
| 10 | 4,879 | 5,059 | 5,250 | 5,374 | 5,625 | 5,878 | 5,707 | 5,963 | 6,149 |
| 11 | 4,879 | 5,059 | 5,250 | 5,491 | 5,748 | 6,006 | 5,826 | 6,087 | 6,277 |
| 12 | 4,879 | 5,059 | 5,250 | 5,604 | 5,874 | 6,140 | 5,950 | 6,215 | 6,411 |
| 13 | 4,879 | 5,059 | 5,250 | 5,604 | 6,002 | 6,276 | 6,078 | 6,346 | 6,548 |
| 14 | 4,879 | 5,059 | 5,250 | 5,604 | 6,132 | 6,419 | 6,209 | 6,487 | 6,690 |
| 15 | 4,879 | 5,059 | 5,250 | 5,604 | 6,242 | 6,621 | 6,402 | 6,691 | 6,904 |
| 16 | 4,879 | 5,059 | 5,250 | 5,604 | 6,328 | 6,715 | 6,459 | 6,787 | 7,004 |
| 17+ | 4,938 | 5,121 | 5,317 | 5,678 | 6,417 | 6,811 | 6,583 | 6,885 | 7,163 |