

COMBINED SWEA Salary Schedule

2020-21

Years of Experience	<i>Includes Base Salary, Non-Time TRI & Time- Based TRI (2 days)</i>								MA+90 OR Ph.D.
	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	
0	55,369	56,866	58,415	59,969	64,956	68,167	66,389	71,380	74,593
1	56,117	57,634	59,204	60,826	65,864	69,059	67,130	72,169	75,359
2	56,828	58,360	59,944	61,693	66,715	69,946	67,871	72,896	76,125
3	58,276	59,104	60,708	62,512	67,526	70,830	68,578	73,587	76,896
4	59,021	59,891	61,506	63,372	68,415	71,746	69,318	74,360	77,692
5	59,779	60,642	62,268	64,238	69,263	72,663	70,070	75,095	78,490
6	61,120	61,367	63,053	65,120	70,122	73,533	70,836	75,839	79,251
7	63,082	62,731	64,438	66,615	71,693	75,201	72,277	77,351	80,862
8	63,082	64,780	66,528	68,887	74,032	77,669	74,545	79,692	83,327
9	63,082	66,903	68,738	71,184	76,445	80,207	76,840	82,105	85,868
10	63,082	66,903	70,971	73,593	78,926	84,280	80,657	86,087	90,039
11	63,082	66,903	70,971	76,076	81,525	87,006	83,180	88,729	92,763
12	63,082	66,903	70,971	78,481	84,195	89,840	85,809	91,444	95,600
13	63,082	66,903	70,971	78,481	86,926	92,744	88,525	94,225	98,505
14	63,082	66,903	70,971	78,481	89,672	95,760	91,323	97,205	101,518
15	63,082	66,903	70,971	78,481	92,009	100,046	95,410	101,551	106,062
16	63,082	66,903	70,971	78,481	93,847	102,047	96,628	103,585	108,184
17+	64,340	68,235	72,385	80,044	95,718	104,080	99,257	105,650	111,552